

TOWN OF ARCADIA

Trempealeau County



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Town of Arcadia Minutes of Regular Board Meeting Monday, August 18, 2014 at 7:00 p.m.

The board meeting was called to order by Chairman Ronald Tuschner at 7:05 p.m. Open meeting certifications were met. Roll call was taken. Board members present: Chairman Ronald Tuschner and Supervisor Ivan Pronschinske. Also present were the attached list of residents.

Kary Jonas led the Pledge of Allegiance.

A motion was made by R. Tuschner and seconded by I. Pronschinske to adopt the agenda. R. Tuschner requested to move item 10g Board Member Replacement to item 10a. A motion was made by I. Pronschinske and seconded by R. Tuschner to amend the agenda to move item 10g to item 10a. The motion was carried unanimously with a voice vote.

A motion was made by I. Pronschinske and seconded by R. Tuschner to approve the minutes of August 4, 2014. I. Pronschinske questioned page 1, last paragraph, third line: the creek will be moved over 750 feet. He didn't think it would be moved that far over. B. Killian stated that she listened to the tape 5 times to make sure that the minutes were correct. That's what was stated on the tape. Discussion continued about the bids and to have the number verified. R. Tuschner asked to have the minutes passed. Verification will be given at the next board meeting. The motion was carried unanimously with a voice vote. A motion was made by R. Tuschner and seconded by I. Pronschinske to approve the closed session meeting minutes of August 11, 2014. The motion was carried unanimously with a voice vote.

A motion was made by I. Pronschinske and seconded by R. Tuschner to approve the disbursements of August 18, 2014. R. Tuschner commented on the payment made to Trempealeau County Highway Department. The motion was carried unanimously with a voice vote.

At 7:10 p.m. R. Tuschner opened the floor to public comments for other topics that were not listed on the August 18, 2014 agenda. Karen Geske asked if the Town of Arcadia had an agreement with Superior Silica Sands to assure property values and wells that border the proposed mine site. If so, she would like a copy. R. Tuschner stated that there would be a meeting tomorrow night at Independence; he would be attending to clarify things. K. Geske stated that the agenda for that meeting does not have the public on it. She asked her question again. R. Tuschner stated that there is an agreement; not called an inter-governmental agreement, but specifics are set up from the Town of Arcadia for the resolution to the City of Independence. K. Geske requested a copy of it. R. Tuschner stated that it is in their agreement, with the City of Independence. K. Geske stated that she asked the City of Independence Clerk and was told that she had to come to the Town of Arcadia to get the agreement; they had nothing. R. Tuschner stated that he printed it off on Sunday night, and it is in Appendix B with property value guarantees. K. Geske asked if there was input from the people around the proposed site, for their input on what they believe should be considered as to part of this annexation. R. Tuschner told her to ask the people that went to the meeting from the Town of Arcadia either that are in the land, in the annexation, or abutting the annexation. He did not know if they had any input to the sand mine or the City of Independence. K. Geske read a letter dated August 14, 2014 to the Mayor of Independence from the Town of Lincoln, who is contesting this illegal annexation. A copy of the letter and resolution is in the Town of Arcadia office. She asked if the Town of Arcadia was included; if this is an illegal annexation. R. Tuschner stated, no. K. Geske asked why. R. Tuschner stated that this is not on the agenda and we are not going to speak to that issue. K.

Geske asked for a copy of why the board did not want to speak to it and to have something in writing on it. R. Tuschner stated, no, this is not a debate and the answer was no; we are not a part of it; before the board could give her a letter the full board would have to act on it; he cannot act on issuing a letter unless it is on the agenda for fear of being in violation of the open meeting law. John Jasin explained that his property also borders Superior Silica Sands and asked about agreements for Grulkowski Lane. R. Tuschner stated that he would have to review the agreements. I. Pronschinske said the agreement contained 1.65 miles, but didn't remember which roads. This will be looked into. J. Jasin asked about the bridges and their certification. R. Tuschner stated that they have been inspected; we just received the listings. He continued explanation of the listings of the bridges in the report. J. Jasin spoke about the one lane bridges. Discussion continued on the traffic on these bridges. The CUP was explained. J. Jasin stated that he has not had any contact from Superior Silica Sands or Guza Sand on property values and/or water protection agreements. R. Tuschner stated that they are out there and to check the internet. Paul Winey formally extended an apology to the board, constituents, and residents of the Town of Arcadia for his actions 2 meetings ago. This is neither a confession of guilt nor a plead of innocence; he did what he did; he understands that the board has choices; he is apologizing for the situation that he put the township in; he does not want this to be adversarial; he left a message, but did not hear back; and wanted to take the opportunity to extend the message. R. Tuschner thanked him and a handshake was made. R. Tuschner asked P. Winey to extend to the other 2 members who were here that a public apology would go an awful long way. It takes guts. After the second and third call and having no further comments from the public, R. Tuschner closed the public comments at 7:21 p.m.

Comments from the Board: There were no comments.

Board Member Replacement

R. Tuschner stated that he had 6 or 7 people call for wanting to fill the vacancy on the board created by the resignation of Mr. Wineski. He looked at who called; didn't feel releasing the names of the people was appropriate; took into consideration from his vantage point that he didn't care if someone was for or against sand mines, that is your privilege, but he took very deep consideration to the people that could walk in the door, come to a meeting, and leave their viewpoint and emotions outside. That they could make a decision on what is presented. He compared this to a trial and a judicious individual. He called a lot of the people and talked to them personally. He personally thanked those people that did call and offer their services, without naming names. He came up with one individual, called him to talk to him, and came up with the name of Michael Chitko. He had contact with him at other meetings, he has the time, and will do research on his own to make a good decision, even if the board members don't agree, we will leave the meeting and still can be friends. He considers that to be good board people. He asked I. Pronschinske if he had any other names. I. Pronschinske stated that he was on the same page with Mike although he didn't think Mike had a lot of time, but like everyone else you have to take the time. He looked at the names that he had indicated and thought that he was an individual that did not have a dog in the fight one way or another. He would be someone that would be open minded, weigh the scale, and look at what is best for the total taxpayers in the Town of Arcadia. That's what it is all about, the total concern of all of the taxpayers in the Town of Arcadia. R. Tuschner asked Beth Killian if she had anybody. B. Killian stated that she had 1 gentleman, Joe Giemza, that had come to the office last week. She had called Mr. Tuschner to give him the name. That was the only person that contacted her. R. Tuschner clarified that J. Giemza and he had a phone discussion. I. Pronschinske had one other contact with someone that had a conflict with being a board member and a family member being an employee. R. Tuschner explained the voting procedure according to state statute 17.25. A motion was made by R. Tuschner and seconded by I. Pronschinske to appoint Mr. Chitko to fill the vacancy of Mr. Wineski. I. Pronschinske had no comments to the motion. B. Killian stated that she didn't know who would be recommended before this evening; usually before voting she researches the candidates; has no questions for Mike; has confidence in him; first thought she wouldn't be able to vote without knowing the slate of candidates, but feels comfortable in voting. R. Tuschner made known that there were 3 ladies that had vied for the position; thought the opposite gender would be a positive light and better viewpoint, but there were conflicts on all three, and felt we didn't need any more things to be divisive. He talked with them, and they agreed with him. Roll call vote: R. Tuschner, yes; I. Pronschinske, yes; B. Killian, yes. The motion passed. R. Tuschner requested M. Chitko to come to the board table. The oath of office was completed, and M. Chitko was sworn into office. R. Tuschner stated that if M. Chitko was not informed well enough that he should abstain from making some decisions.

Clarification of Tri-City Sanitation Invoices

B. Killian explained the charges. The 6Y Dump is for the dumpster located at the Town of Arcadia. The Misc. Trash Bags/5 Pull Charges is for the dumpster removal at the Arcadia/Alma Recycling Center which changes depending upon the number of Thursdays in the month. The Misc. Trash Bags with the tonnage is the actual tons of garbage removed.

Middle Road Culverts by the Property of Dick and Patty Schank

I. Pronschinske met with D. Schank earlier in the week to discuss the chicken coop project. Discussion was held about the 2 existing culverts, possible replacement, sizes of culverts, responsibility of culvert purchases and contractor responsibilities. R. Tuschner

requested D. Schank to come up to the board table to discuss the project in more detail. Due to the outside noise factor, the discussion was inaudible on the tape and details could not be included in the minutes. The discussion did include the waterway and drainage, length of culverts, and placement of the culverts. No action was taken. This will be on a future agenda.

Petition by Direct Annexation by Unanimous Consent

The petition for direct annexation by unanimous consent pursuant to Wis. Stat. 66.0217(2) was received from the City of Independence. This is an informational item. The process has begun for this annexation.

Road Use Agreement with the City of Independence on Proposed Annexation Land

Mayor Robert Baecker, presented the Town of Arcadia and City of Independence Road Agreement. A copy is on file in the office. It is the same agreement brought previously by Superior Silica Sand. I. Pronschinske asked if Grulkowski Road was included in this agreement. R. Baecker replied, no that it goes around it. He approached the board table to explain the map of the roads that were included. River Valley Road and Cross Road agreement stands and is separate from this agreement. R. Tuschner stated that these are 2 separate agreements (River Valley and Cross Roads). B. Killian left the meeting to get the agreement from Superior Silica Sand. An explanation to M. Chitko continued using the map and which roads were included in the agreement. Due to the outside noise factor, the discussion was inaudible on the tape and details could not be included in the minutes. R. Baecker explained the board discussion. He named the roads covered if the annexation goes through. (River Valley Road, Creek Road, Nicholls Lane, Bisek Road, and Church Hill) This is 1.65 miles. There will not be any sand trucks on these roads; they will be using Cross Road and River Valley Roads only. R. Tuschner explained the other agreements which includes re-building of River Valley Road from the entrance to the mine to the intersection of Cross Road to Highway 93; to be re-built to the Town of Arcadia's specifications and using our engineer. These specifications have not been set yet, but would be similar to the County J project. All costs will be reimbursed to the Town of Arcadia. The roads used for the annexation will be maintained by the Town of Arcadia, 1.65 miles, annual cost paid to us every January of \$34,071.00. (which is 1.4-1.5 times the cost for our maintenance) He explained how this formula was arrived at and how snow plowing would be completed. R. Baecker stated that this will be addressed every 4 years. This agreement mirrors the agreement with Superior Silica Sand. We have a uniform agreement with both Superior Silica Sand and the City of Independence. I. Pronschinske stated that it was a good agreement for the upkeep of the roads, not lifting the plow on the 1.65 miles of roads, no sand trucks using these roads, and \$34,071.00 additional dollars has nothing wrong with it. M. Chitko would like to see this revisited every 2 years. R. Baecker agreed to this change. A motion was made by I. Pronschinske and seconded by M. Chitko that the parties hereby agree as follows, the number 2 agreement shall automatically renew instead of every four years, every two years, subject to an adjustment in the dollar amount to be paid to the Town based on inflation or other circumstances beyond the control of the parties. R. Tuschner stated that the only change made was the change in 4 years to 2 years. R. Baecker was comfortable with that. Discussion clarified that this agreement was with the City of Independence and the other agreement was with Superior Silica Sand. This agreement mirrors the Superior Silica Sand agreement. Roll call vote: R. Tuschner, yes; I. Pronschinske, yes; M. Chitko, yes. Motion passed. The agreement was signed and initialed. Peter Jonas questioned the vote; if it was the entire agreement or just the 2 years. I. Pronschinske explained the agreement and that was what they voted on. P. Jonas was confused on the vote; if it was simply amending; if the agreement was voted on previously. R. Tuschner stated that I. Pronschinske made the motion and read it with the 2 year, rather than the 4 year. That was included in the motion. This is why we are changing the 4 year to 2 year on the copies here. This agreement is verbatim from what we received from Superior Silica prior to them, to us, and this is from the City of Independence to us. R. Baecker stated the reason for this is to get things in place before the annexation goes through, if it goes through. P. Jonas wanted to note that he wanted to urge this board to change their policy in being friendly to these annexations. We continue to see why it is a bad policy. First, due to the complexity, sitting for 20 minutes to look over a map before we know what we are dealing with. This will be saddling future town boards with complexity that is unnecessary. Secondly, the landowners that have come up here tonight with fairly simple, but very important questions related to their land. They are being trapped between jurisdictions, and no one is accountable to answer the questions. In his opinion this is not good public policy. I. Pronschinske and R. Tuschner clarified that they have been through road use agreements before.

Hiring of Full-time Foreman/Patrolman

R. Tuschner stated that the board decided to give Mr. Olson a temporary position of foreman. He was not told of this, as this was just decided at the executive session meeting prior to this meeting. He will take over as foreman, for 45 days probationary period, at the same salary that he is currently at for the 45 days. If he does not like the position he will have the first right to return back to his previous position, at the same hourly wage he is currently receiving. If he is doing what the board wants him to do, he will be the new foreman. The other individual will be David Mathews. He will also start out with a 45 day probationary period at the same wage as the other patrolmen are getting. The board has a right after the evaluation to continue employment or terminate it, not for just cause, because it is a probationary period. Those are the 2 individuals. Jon is here, so he is notified now. He has been filling in as the

temporary foreman since the other one went to work for the County. We will notify Mr. Mathews of our intent to hire him. R. Tuschner will call him.

Part-time Patrolman: Fritz Conrad and Rollie Kube

Our former foreman, Fritz Conrad, offered to work part-time. Rollie Kube also stated that he would be willing to work part-time. R. Kube has done some work for the Town in the past. I. Pronschinske and M. Chitko agreed. R. Tuschner stated that if anyone knows of anyone else that would like to be a part-timer they should contact any board member.

Pursue Prosecution

This item was tabled until more information is available and the entire board can make a decision on it.

Appointment to Arcadia-Glencoe Fire Board/Mike Wineski

R. Tuschner stated that M. Wineski resigned from the Arcadia Town board, but is familiar with the Fire Board. He has been on the board for 15 1/2 years and would be a good candidate to fill out his term, which is April 2014. This would maintain continuity. A motion was made by R. Tuschner and seconded by I. Pronschinske to appoint Mike Wineski as a citizenry to represent the Town Board at the fire department along with I. Pronschinske and R. Tuschner. I. Pronschinske stated that Mike is the president of the board and is also on the Independence Fire Department board. M. Chitko is ok with it. The motion was carried unanimously with a voice vote.

Reminders: Community Meeting on August 20 at 7 p.m.; Bid Opening for Thompson Valley Road on August 21; Bid Opening for Mahutga Lane on August 27

B. Killian stated that all citizens are invited to the Community Meeting on August 20. She read the 2 bid opening meetings. These items will be posted. There is also an ambulance board meeting at the Arcadia Town Hall on August 27. That will also be posted. Discussion was held about the importance of the ambulance meeting, paramedics, accidents, and housing for ambulance workers. P. Jonas asked what the August 20 meeting was about. R. Tuschner explained the meeting and that there are 2 ambulance meetings, but different types. He asked everyone to write these dates down. I. Pronschinske asked R. Baecker to remind his members of the meeting.

To consider passage of an ordinance to make the combined office of Clerk/Treasurer appointed by the Town Board and to refer this matter to referendum

R. Tuschner explained the annual meeting and the vote to combine the clerk and treasurer at that meeting. We have until August 25 to pass an ordinance stating the preference of what that town board meeting and the board desire was. He read the ordinance 2014.2. This ordinance will be posted and published. Donna Brogan asked when the referendum would be. R. Tuschner stated that it will be in November of 2014. Andy Schultz asked if that appointed position would have the same powers as the clerk did tonight to vote for a new member on the council. R. Tuschner stated that yes it would, because it would be covered under 17.25, under just those 2 circumstances. A. Schultz asked if an employed position was going to vote representing the Town of Arcadia for another elected position. R. Tuschner stated no that appointed position would be the clerk/treasurer; that person could vote for an appointment of a town official. A. Schultz agreed that this was the question he was asking; if she is appointed, she is not representing us. Discussion continued on representation. He stated that he was telling the crowd how serious the referendum is. Andy Jaszewski spoke about the power of the voters. R. Tuschner stated that the clerk/treasurer position would be taken away from the voters, but the remaining 3 board members, if you are dissatisfied with them, could be removed. That is still your authority. The board does not want to deal with problems that we had before and do not want to put the community into that position again. One of the problems put this town in a COD basis, because things were not being done correctly. As an example, if a clerk is elected, it has happened in other communities in the State of Wisconsin, that person came in and did not do a single thing to fulfill their office, and could not be taken out of office until that term of that clerk expired. The only way to do that would be to go to court which is expensive and time consuming. One of the reasons we are doing what we are doing is that we have run into that. This is not a bad reflection on our clerk or treasurer now. A. Jaszewski asked about the expense; if we paid \$30,000 for a full time position, wouldn't we have to pay benefits. This would be an additional \$10,000 more than what we are paying now for the elected positions which are part-time. R. Tuschner stated that no one on the board said it would be full time. A. Jaszewski stated that he was at that meeting and it was argued that it doesn't matter; we need to get the work done. He asked for the cost and was told it didn't matter; we have to get the job done. R. Tuschner stated the cost right now was roughly \$25,000. Nancy Rohn interjected \$25,000. R. Tuschner said whether it takes one person or two people the work needs to be done regardless of cost. We have one person serving as clerk presently with a deputy clerk. Beth has been keeping track of her time. Is it going to cost the Town of Arcadia? You better believe it is going to be. If the work does not get done in the right time frames, in the right way, with the right forms, to the right people, there are penalties. Those penalties can be severe from the state government in the funds we get back. He referenced his personal business situation. He is not against these people that are in there right now. We've got 2 people that do a lot of work in there. They can tell you the amount of work in this town. Discussion continued about the hours Beth, Elva, and Nancy put in and the total they put in together. People think that all the clerk and treasurer do is sit and answer the telephone.

A. Jaszewski asked if it is true that if the pay exceeds \$30,000 we need to provide benefits for a public position. R. Tuschner stated that we provide some benefits for our people in public jobs; they are no longer unionized; it is up to the board and the employee to negotiate those benefits. A. Jaszewski asked if we will have an additional cost more than the \$30,000, if we have to provide benefits. R. Tuschner stated that that would be possible. He has been doing additional research on what people are paying; it is close to the \$30,000; this is a survey that is several years old. I. Pronschinske stated that if you were elected as a new town clerk or treasurer and sworn in, you don't even have to come to a meeting for the next 2 years, you don't even have to do your job. You could say I appoint Joe Giemza; he's got my job; I'll pay him; and tell the supervisors that. The supervisors will have to pay him. We would have to pay Andy Schultz for being clerk and treasurer for the next 2 years if you showed up for work or not, Joe Giemza is doing my work. That's the way it is. N. Rohn, current treasurer, talked about the annual meeting and wanted to clarify things that are in the annual meeting minutes. There was an individual there that was on a mission to possibly change the way our clerk and treasurer jobs would be fulfilled. She wanted to point out, her opinion and feelings, this particular person said we could save \$5,000.00 in our township by combining these positions. That is on record. We are talking about \$25,000 between Beth and I; now we are asked about this \$5,000.00 savings per se. The next thing stated by the board that we would have to pay the market rate for the town/clerk position. She referenced the Town of Trempealeau position, fulltime that was getting \$18.00 per hour. That would be \$36,000.00 per year. If the board agreed to pay the market rate, we would be up from \$25,000 to \$36,000. Also, now because this would be one position; we will have to hire an auditor. She checked on what a township paid last year, which was \$5,000. Now we are up to \$41,000. In our day and age to find someone that will take on a job without benefits will be pretty tough to come by. She said Beth and Elva do a lot of work here and people do not understand how much work it is. If they appoint someone and they get into this job and say oh my God I can't take it; they will start over and be looking for somebody else. Keep that in mind. K. Geske stated that Nancy had answered some of the questions she had. This is the first time she had heard of this. She was wondering if a position would be eliminated and if the township wants this to happen. R. Tuschner explained that we are combining a clerk and a treasurer to one position: a clerk/treasurer. Discussion continued on having 3 people now with Elva as the deputy clerk. K. Geske asked if this passes in the referendum will we be eliminating some positions. R. Tuschner clarified that we would be eliminating one position; from clerk and treasurer to clerk/treasurer, both. If you check with towns our size and smaller, they can't understand how we can get by with the workload we have now. I agree with what Nancy said. Most people don't understand the amount of work that needs to be done in this office. When we had the problem with the clerk that we spoke about before; you'd be surprised at the nights that were spent here and at home to try to catch up; and then to be put on COD because bills weren't paid before. It happened here at home, and it wasn't a pretty picture. J. Giemza stated that in listening to the discussion about how much work there is and is being done by 3 people and now you are combining the 2 to 1, how can 1 person do the work of 3, when you just said how much work there is. Now you are putting the burden on 1 person instead of having 2 people and an associate helping out. You are contradicting yourself a little bit. We have work, but you need to cut back on people. As far as appointing a person, that is getting close to a dictatorship. We are voters. He referenced the phone conversation he had with R. Tuschner and that this should be voted on by the people. Beth was the only one that knew that I was interested. R. Tuschner interjected that he knew he was interested. He thought there was some poor communication somewhere. We should not be eliminating, having a clerk/treasurer being appointed because you are taking it away from the people. This is America where we pledge allegiance, this is totally wrong, if I were in that chair I would be arguing against you worse than I am here now. R. Tuschner stated that this is a freedom that he has. D. Brogan agreed with what Joe just said. He made the case beautifully for why not 1 person, 1 overburdened person, should have this job, but 2; even with a half time job, you have to get the work done and you work harder. I know that Beth works hard and that Nancy works really hard. She referenced the situation with her personal taxes. She asked why you would want to combine these 2 jobs, because they are very different jobs. You would have to have someone who has both of these skills. R. Tuschner said that Beth has hours, Elva has hours, usually they are here together, not always, unless Beth has to go someplace when there are open hours. The other thing is that the individual would be here somewhere from 30 to 40 hours per week. His point is that Beth knows, and Elva knew, and so do other new ones coming in that there is a break in time where they need help or assistance or go to a seminar to learn what to do. Beth has done it; and she knows what I am talking about. Yet there are ways to fill out forms, I don't care who you are, that until you call some of the people at the state department that you are calling to help fill out the form or line you don't know what the line means until you know the verbiage; until you have done it once or twice. After you've done it the speed comes quickly. D. Brogan stated that you have experienced people now. R. Tuschner stated that the point he is getting at is number 1 that makes up for the time; number 2 this is a service industry; if someone is here 30 to 40 hours a week, there is someone here to answer the phone and go to the right person; it helps. Pat Rohn pointed out that he thought it was a big mistake to go to an appointed position. When our country was created our forefathers believed we had an educated electorate; they trusted us to make decisions in who would represent us; granted we did have one situation and he helped out on it. He believed that any time you take away an elected position, because if it is appointed, it would be taking power away from the electorate; and he doesn't believe in that. R. Tuschner stated that there is an alternative to it. Whether we have an appointed or elected, whoever that individual is, that person will have to spend the time that it takes to get the work done. He is not taking it against these people that are in here; it is going to be a 25, 30, 35 or whatever hour it is going to take to do it. The work has got to be done. I know how long Nancy spends here some nights, especially during tax time. I know how long Beth and Elva are here. The point that I am getting at is we don't want to run into same position that we had before or the same problem; and number

2 we need people here that are going to do it; whether it is a person or people. The dollars are going to come from the taxpayers to pay it. N. Rohn asked a question; the way it is structured today, the salary is a an annual salary; are you going to change it so if that person has to put in 60 to 80 hours per week during tax time when they are doing the clerk's job and treasurer's job, and they can get certain mandates done on the certain days that need to be done; are you going to pay them an hourly wage or pay them \$35,000 a year and we don't care if it takes you 100 hours a week so be it; she is curious. If that magical person out there comes into this position and realizes that it is salary and from November to February it's ugly. R. Tuschner agreed with her. The point again is, the hours that it takes if it is appointed or elected will have to be put in and either way it will cost this township more money than we are paying now, and he referenced the budget time. N. Rohn said that what bothers her is when this particular individual told the audience on April 15th at the annual meeting, that we could save \$5,000 in our budget by combining these positions, and you are telling me on August 18th that now it will now cost us a lot more money; I feel that this person was lying flat out to the audience, to everybody that was here, not a big crowd like it is tonight, but these folks were told that we are going to save money, and now it will cost us God only knows what. R. Tuschner stated that if it does cost us money, his question to the people here is do you want the work done or not done; do you want more hours spent here or do you want the same hours as before. Those gals are putting more hours than they are paid for now. N. Rohn stated that she gets that; she knows what he is saying; she knows how much time it takes; that's why she is so upset. She said that, and you agreed to it; we are going to save \$5,000. We increased taxes last year because of circumstances. We will have to pay more money to this person, whoever they hire, to work more hours; she wants everyone to be perfectly clear that we are not saving \$5,000; it's more like we are spending another \$1,200. It bothered her that she got by with saying that, and it is the farthest from the truth ever that she has heard. P. Jonas stated that the church attempted to hire a secretary/treasurer instead of a part-time secretary and part-time treasurer. It did not work out well because the skills sets are different; one is good with words and public service and the other with numbers. In our case it did not work. At the beginning you explained clearly your thoughts about elected to appointed position, but did not hear any rational on why you wanted to combine the positions. That isn't the same. R. Tuschner thought he did; the person to be here, in a public service entity. If one person can put in regularly scheduled hours, 30, 35, 40 a week; that is giving the public the right to call and get info. or get in touch with the right organization. We do not have that capability now. We have an answering machine; there's nothing wrong with the answering machine, but it does not get back to the people in a correct time frame. He gets calls at night; he does not mind that, but that does not mean that John, Beth, Joe, or whoever is out there when they call here on a Tuesday and we have no one here, as an example, Beth; they have a right to not have an answering machine answer them. They have a right to hear what the complaint or request is; Beth or whoever is here gets on the radio and calls the appropriate person. There are many reasons for it. At this time Beth Killian went to the podium to speak. She announced that she is the current clerk. "Yes, I only have 15 hours posted on the door for people to come in, because that is what the board had requested in the past. As an elected position I am to design my own hours; as long as I get my work done; it was stated at the annual meeting and Mr. Tuschner just stated it now that there are sometimes when correspondence is not getting completed on a timely fashion; I must inform the public I stop here every day to check the mail, email, voicemail and return things that are immediately needed; pass off little sticky notes to the road crew about trees down, culverts caved in, whatever the case may be; yes, sometimes I went on vacation and I was not here. Sometimes I have a doctor's appointment, like tomorrow I will not be here, but when I come back to town at 8, 9, 10, 11 o'clock I will be stopping to check the mail, email, and phone messages. So I really take offense at being told at the annual meeting and again tonight that I am not doing my job. Thank you." R. Tuschner said, "No one said you are not doing your job; I didn't say it." B. Killian said, "You just said it." R. Tuschner said, "No, I turned around and said that a person should be here for service and to be able to answer the phone. I know the hours you put in, Beth, not totally, but a person should be in this office, I think, as a service industry at a set specific time, and I know we set the hours and you have complied with it, but it is not enough hours that should be here steadily, all the time. It is not against you, Elva, or Nancy. I thought I made that quite clear; it's just not enough hours in a day." Ray Kamrowski stated that he has stopped in several times. He talked about the chairman handling the job at 40-50 hours per week; if the job didn't get done would the taxpayers put up with it; Nancy does a very good job of keeping the tax records up to date; Beth does a good job of getting information out; this takes time; talked about filling out the tax report; he requested the taxpayers to be updated as had been before; it was broken down individually and is now combined; it doesn't show the individual supervisor's or chairman's salary; he is requesting it again; there is no way the clerk and treasurer should be combined. R. Tuschner stated that there will be an informational meeting to explain the rational for an appointed vs. elected position. This ordinance does that. It doesn't take away the people's authority to say yes or no. K. Geske referenced the woman's point of view. She thought that everyone that works at the Town of Arcadia is doing a wonderful job. She questioned if this is about someone being able to access the Town of Arcadia when they needed to at a specific time. If this was just an access problem, she suggested hiring an answering service to direct the call to the correct person. Has that been brought up? R. Tuschner said that it hadn't. P. Winey asked that if the ordinance passed, would there be a public hearing on it before the referendum. R. Tuschner agreed. P. Winey encouraged the board to not act on the ordinance, but realizes that the board has to act on what happened last spring. He stated that the people at tonight's meeting are not in support of this. R. Tuschner stated that the right to express opinions would be at the meeting Paul had just spoken about. The yes or no is at the referendum. There will be a public meeting. A motion was made by I. Pronschinske and seconded by M. Chitko to pass Ordinance 2014.2. R. Tuschner reiterated that this needed to be passed prior to August 25th. Roll call vote: R. Tuschner, yes; I. Pronschinske, yes; M. Chitko, yes. Motion passed.

Update by Town of Arcadia Road Crew on Town of Arcadia projects, maintenance, and equipment

Jon Olson reported that Mahutga Lane was completed and is ready for black top. They are trying to grade gravel roads, blade patching, the second round of cutting has begun, trying black top dust which is cheaper than gravel, grader is down, and a truck is in the shop.

Correspondence: The preliminary estimate of January 1, 2014 population was received. We have increased to 1,837. We can challenge this. We also received the DOR equalized value as of August 15th. R. Tuschner asked about the net new construction. This will be out soon.

Discussion was held about the next meeting date and time. A motion was made by I. Pronschinske and seconded by M. Chitko to set the next regular Town of Arcadia Board meeting for Monday, September 8, 2014 at 7:00 p.m. Motion was carried unanimously with a voice vote. Agenda items are on a list in the office.

R. Tuschner adjourned the meeting at 9:13 p.m.

Respectfully submitted by,

Beth Killian
Town of Arcadia Clerk